

Engineering progress, clearly understood.

Maestro turns code, reviews, and conversations into clear summaries of what your teams accomplish.

Understand progress • Support every team • Recognize contribution

What did engineering get done this quarter?

TODAY'S ANSWER

2,140

pull requests merged

A renamed variable and a rebuilt billing flow each count once.

860

tickets closed

A ticket can hold an hour of work or a month.
The count can't tell.

3.4M

lines changed

Generated code and lockfiles move this more
than real work does.

All true. None of it answers the question.

Counts measure how much happened, not what changed or why it mattered.

Three core metrics.

Each is read from the work itself, then rolled up for people, teams, and the whole organization.

Code Impact

The scope, complexity, and effect of every change a person ships.

EVERY MERGED PULL REQUEST • 0-5

Review Impact

The substance of the feedback a person gives their teammates.

EVERY REVIEW • 0-5

Review Overhead

The review effort it takes from peers to get a person's work over the finish line.

REVIEW POINTS PER MERGED PULL REQUEST

INTRODUCING CODE IMPACT

Code Impact measures the significance of a change.

1 Read every change

Maestro's AI reads the code in every merged pull request, not just its size.

2 Understand what it does

It works out what the change does and what kind of work it is.

3 Score its significance

It weighs scope, complexity, and effect on the system, then scores the change from 0 to 5. Most work lands at 1–3.

PULL REQUEST

Add workspace check to bulk export

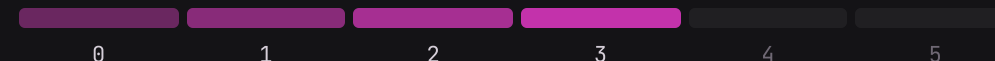
+214 -58 • 7 files

```
export async function runExport(job) {
-   const rows = await loadRows(job.query)
+   assertWorkspaceScope(job.actor, job.workspace)
+   const rows = await loadRows(job.query, job.workspace)
    return writeArchive(rows, job.format)
}
```

SUMMARY

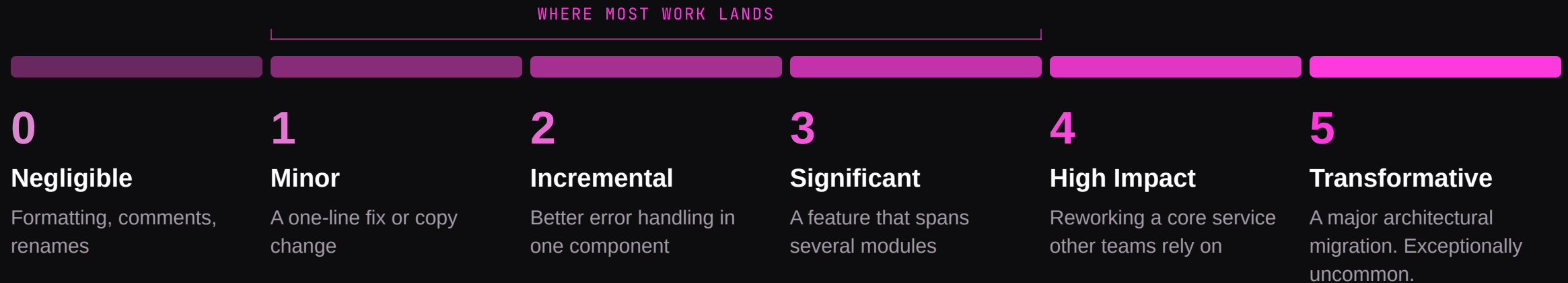
● Bug

Adds a workspace permission check to bulk export and applies it across the API, the shared exporter, and scheduled jobs.

Code Impact: 3 **Significant**


Six levels, from negligible to transformative.

A 3 is a different kind of change, not three times better.



Combining scores

Ten small fixes don't add up to one transformative change. When scores combine across pull requests, people, and teams, **bigger changes carry more weight**, so combined scores can exceed 5.

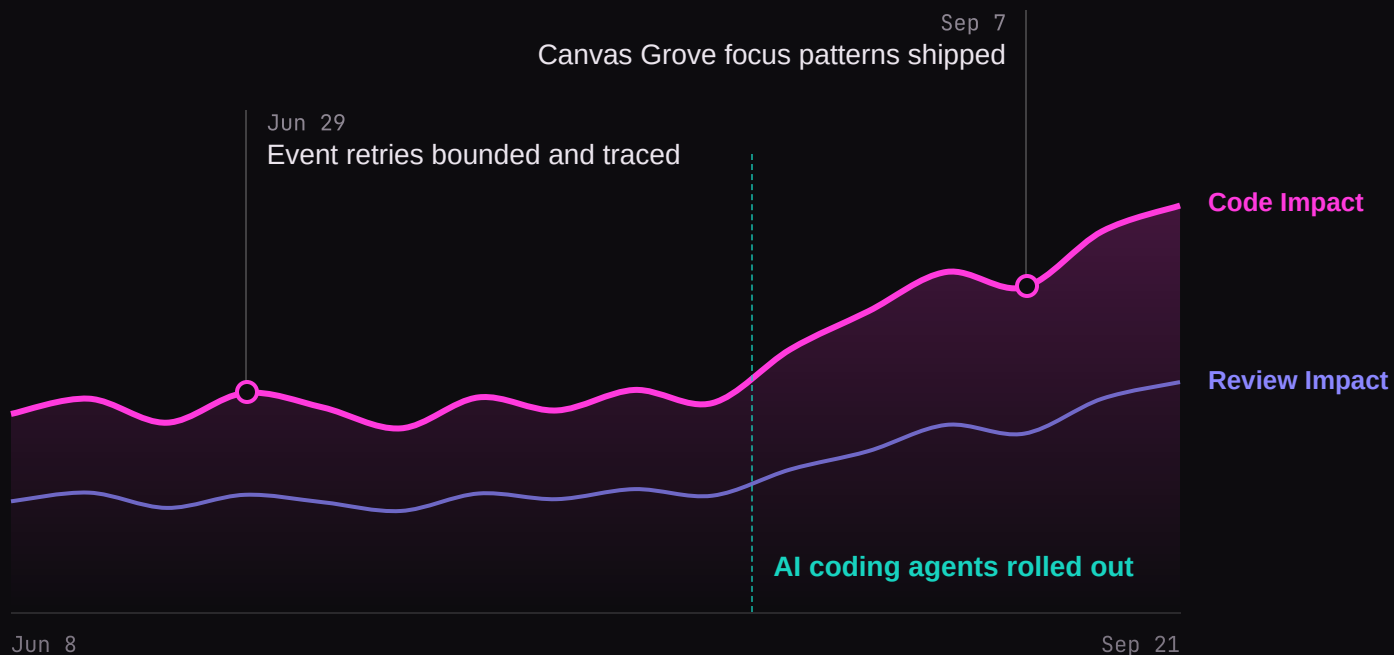
Company • 40 engineers

Last 16 weeks

Q3 SO FAR

Code Impact is up 63% since AI coding agents rolled out, led by Canvas Grove and platform reliability.

Needs attention Permissions remain staged while Security reviews the new authorization boundary.

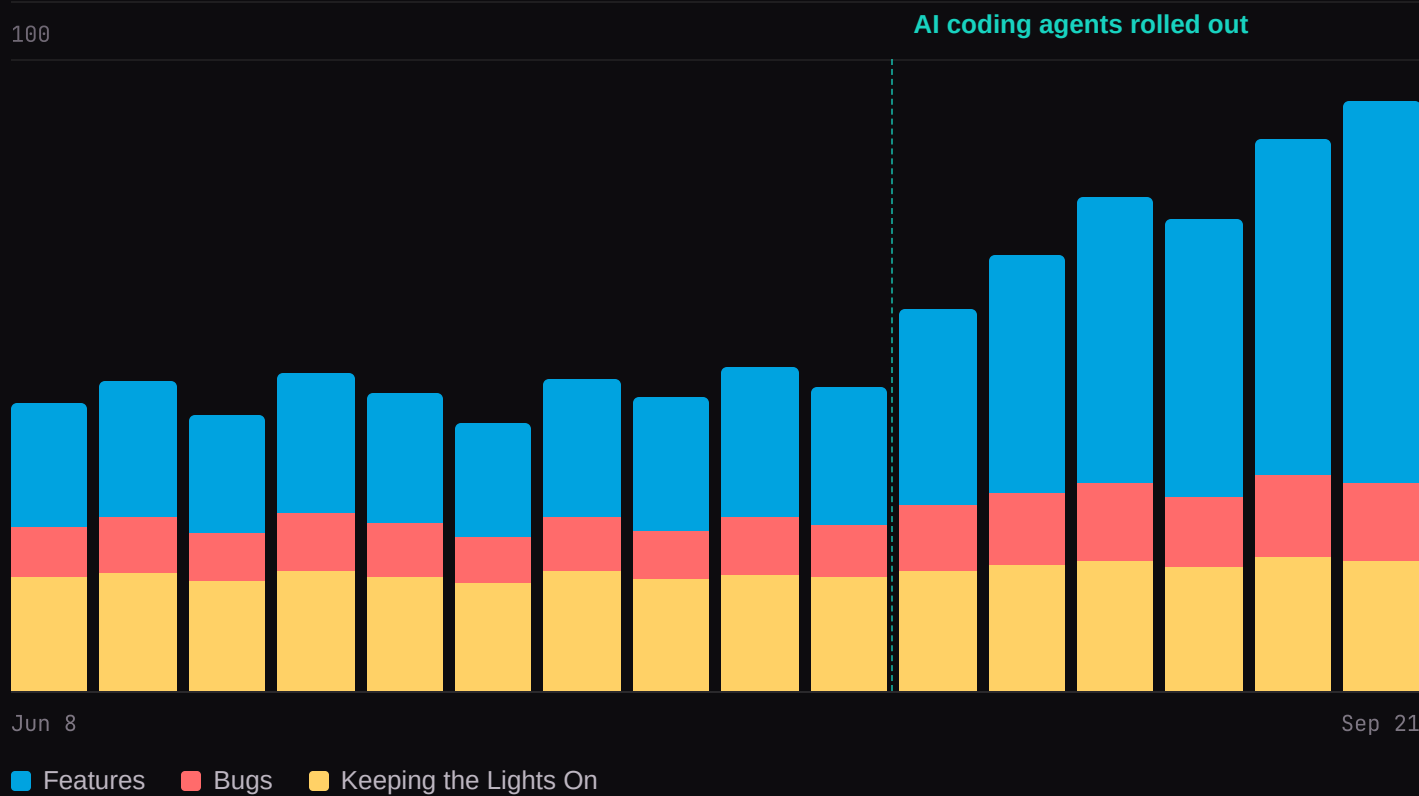


What advanced, and which way it's heading.

A written account of the whole organization's progress, pinned to the trend behind it.

Code Impact by category

Last 16 weeks

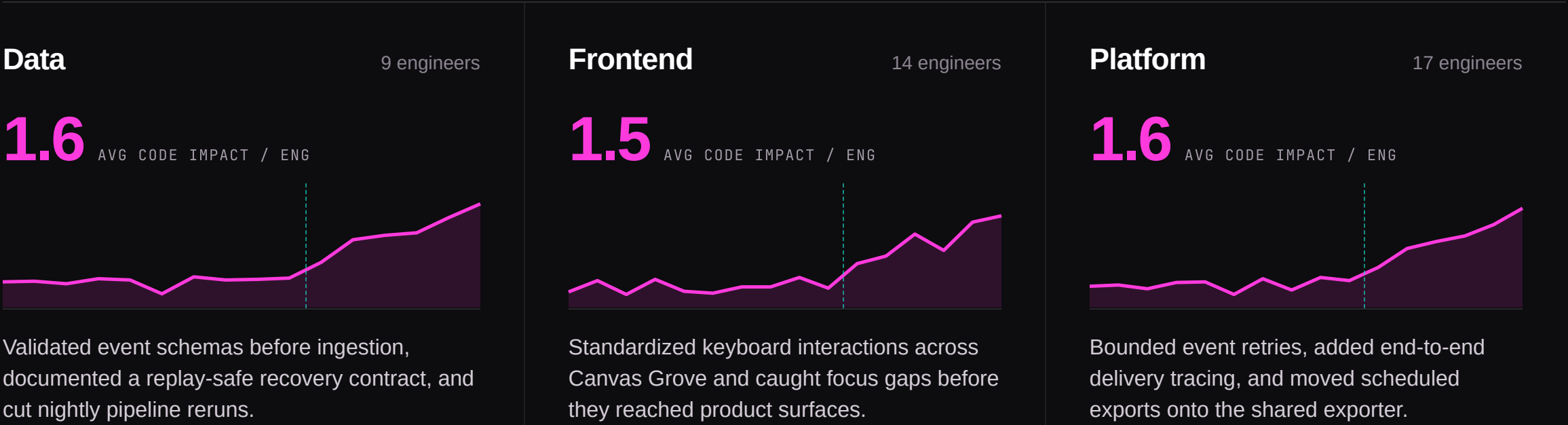


See what kind of work drove the change.

Code Impact by category, week by week. After AI coding agents rolled out, feature work accounted for most of the increase.

See how each team moved the work forward.

Each team's progress in a few words, with average Code Impact per engineer so team size doesn't skew the picture.



Weekly Code Impact per engineer · 12-week average and 16-week trend · dashed line marks the AI coding agent rollout

Frontend / Tessa R. · Q3


Tessa R.

Engineer · Frontend

LAST 12 WEEKS

Tessa R. is improving keyboard interactions in Canvas Grove and catching focus gaps through review.

RECENT WORK

Sep 18	Review: nested-dialog focus trap Caught focus escaping on close and proposed a shared restore helper.	REVIEW IMPACT 3 Significant
Sep 11	Roving focus for menus Arrow-key navigation across every menu component.	CODE IMPACT 2 Incremental
Aug 28	Shared keyboard patterns One interaction model for Canvas Grove dialogs, menus, and tabs.	CODE IMPACT 3 Significant

Recognize the contribution behind the progress.

A written account of their contribution, including reviews, read alongside role, context, and your judgment.

Built on the work already happening.

No new status reports. Maestro reads the systems your teams already use.



GitHub



GitLab



Slack



Jira



Linear

Your data never trains AI.

A contractual commitment.

SOC 2 Type II certified.

Regular third-party audits.

Access stays controlled.

SSO and granular permissions.

Know what's happening. Lead with clarity.

See the progress, support every team, and recognize the people behind it.

Book a walkthrough →

Bring one team and one quarter. We'll show you their work in Maestro.